

**CRANSTON SCHOOL COMMITTEE MEETING
DECEMBER 19, 2016
WESTERN HILLS MIDDLE SCHOOL
400 PHENIX AVENUE, CRANSTON, RI 02920
EXECUTIVE SESSION –6:00 P.M.
IMMEDIATELY FOLLOWING - PUBLIC SESSION**

AGENDA

1. Call to order- 6:00 p.m. Convene to Executive Session pursuant to RI State Laws -
2. PL 42-46-5(a)(1) Personnel:
3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:
 - a. Custodians
 - b. Teachers
 - c. Teacher Assistants
 - d. Bus Aides
 - e. Technical Assistants
 - f. Secretaries
4. PL 42-46-5(3)
 - a. District Safety Plan
5. Adjourn Executive Session
6. Call to Order - Public Session
7. Roll Call – Quorum
8. Executive Session Minutes Sealed – December 19, 2016
9. Minutes of Previous Meetings Approved –November 9, 2016 (Amended), November 14, 2016 (Regular Meeting) and December 14, 2016 (Work Session)
10. Public Acknowledgements/Communications
11. Chairperson's Communications
12. Superintendent's Communications
13. School Committee Member Communications
14. Public Hearing
 - a. Students (Agenda/Non-Agenda Matters)
 - b. Members of the Public (Agenda Matters Only)
15. Consent Calendar/Consent Agenda
16. Action Calendar/Action Agenda

RESOLUTIONS

Resolution No. 16-12-01 WHEREAS, the 2016 Cranston East High School Girls Volleyball team had a very successful season. The girls went undefeated on their way to the Rhode Island Interscholastic League Division II championship.

WHEREAS, the Cranston East Girls Volleyball team finished the season with a league record of 14-0 then won 3 straight to claim the championship. They only lost one game in the entire championship

tournament while defeating Tolman, Juanita Sanchez and Scituate to remain undefeated and win the championship.

BE IT RESOLVED, that the Cranston School Committee recognize and congratulate the following Rhode Island Division II State champions, the undefeated Cranston East Girls Volleyball team and the coaches for their successful year:

Players: Hannah Mason, Samantha Levy, Jessica Taing, Emily Fagundes, Rossini Felix, Joanna Wong, Emily Mellor, Amanda Hay, McKenzie Richards, Alexandria Dayacap, Chelsea Asare, Lauren Guzman and Victoria Bowry

Coaches: Meaghan McGongle - Head Coach, Patrick Chin - Assistant Coach and Theo Khavang – Manager

PERSONNEL

Resolution No. 16-12-02 RESOLVED, that the Tentative Agreement extending the Collective Bargaining Agreement between the Cranston School Committee and the Cranston Teachers' Alliance, Local 1704 AFT, Teachers be accepted subject to ratification by the Cranston City Council. **(Fiscal Analysis Attached).**

Resolution No. 16-12-03 RESOLVED, that the Tentative Agreement extending the Collective Bargaining Agreement between the Cranston School Committee and the Cranston Teachers' Alliance, Local 1704 AFT, Technical Assistants with a term from 9/1/17-8/31/18 be accepted subject to ratification by the Cranston City Council. **(Fiscal Analysis Attached).**

Resolution No. 16-12-04 RESOLVED, that the Tentative Agreement extending the Collective Bargaining Agreement between the Cranston School Committee and the Cranston Teachers' Alliance, Local 1704 AFT, Teacher Assistants and Bus Aides with a term of 9/1/17-8/31/18 be accepted subject to ratification by the Cranston City Council. **(Fiscal Analysis Attached).**

Resolution No. 16-12-05 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Scott Molloy, Emergency Substitute
Joel Cordeiro, Health\Physical Education PK-12
Ryan Meade, Health & Physical Education PK-12
Jessica Iacabbo-Sawyer, Secondary English
David Desjardins, Elementary

Resolution No. 16-12-06 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Michael Juarez, Assistant Coach Boys' Basketball
Cranston East
Class-D
Step-2
Playing Competition-High School & College
Experience-CCRI Camps
Certification-RI Coaches Certification; CPR\AED\First Aid

John Cardullo, Head Coach Girls' Basketball
Bain
Class-E
Step-2
Playing Competition-High School & College
Experience-Cranston East Basketball Volunteer
Certification-RI Coaches Certification; CPR\AED\First Aid

Jared Ambrifi, Assistant Coach Girls' Swimming
Cranston West
Class-E
Step-2
Playing Competition-High School
Experience-None
Certification-RI Coaches Certification; CPR\AED\First Aid

Resolution No. 16-12-07 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Beverlyann Barbosa, Bus Monitor
Transportation
Effective Date...November 17, 2016
Replacement
Fiscal Note... 12245090 51110

JohnCarlos Alonzo, Bus Monitor
Transportation
Effective Date...November 21, 2016
Replacement
Fiscal Note...150450090 51110

Paula Guilbault, Bus Driver
Transportation
Effective date...November 22, 2016
Replacement
Fiscal Note... 10345220 51110

Adriana Amadio Bus Monitor
Transportation
Effective Date...November 30, 2016
Replacement
Fiscal Note...12645090 51110

Sharon Kirby, Teacher Assistant
Eden Park
Effective date...December 19, 2016
New
Fiscal Note...11846010 51110

Ruth Cole, Teacher Assistant
Dutemple
Effective date...December 12, 2016
New
Fiscal Note...11646010 51110

Emily Grammas, Teacher Assistant
Eden Park
Effective Date...January 3, 2017
New
Fiscal Note...11846010 51110

Michaela Casperson, Teacher Assistant
Peters
Effective Date...December 19, 2016
New
Fiscal Note...12446610 51110

Kimberly Brosco, Bus Monitor
Transportation
Effective Date...November 1, 2016
Replacement
Fiscal Note... 112945090 51110

Deborah Shears, Teacher Assistant
Garden City
Effective Date...January 24, 2016
New
Fiscal Note... 12246010 51110

Noelle Patenaude, Secretary
Plant\Transportation
Effective Date...January 3, 2017
Replacement
Fiscal Note... 15045040\15249120 51110

Resolution No. 16-12-08 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Domenic Sarlo, Custodian
Ryan Sperduti, Custodian
Bianca Burgess, Bus Driver

Resolution No. 16-12-09 RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article XII, Section G of the Collective Bargaining Agreement between the Cranston School Committee and the Rhode Island Laborers' Local 1322 Bus Drivers/Mechanic unit.

Janice DeVecchis, Bus Driver
Transportation
Effective Date...November 2, 2016 to June 30, 2017

Resolution No. 16-12-10 RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article X, Section C of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Deborah Leavitt, Bus Aide

Transportation

Effective Date...November 15, 2016 to June 30, 2017

Resolution No. 16-12-11 RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

Stephen Hogan, Electrician

Plant

Effective Date...December 28, 2016

William Barbier, Custodian

Plant

Effective Date...October 31, 2016

Resolution No. 16-12-12 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Jennifer Brillon, Secretary

PDI\Curriculum\Pupil Personnel

Effective Date...November 17, 2016

Sileng Kang, Teacher Assistant

Glen Hills

Effective Date...November 21, 2016

Spyridoula Fontaine, Bus Monitor

Transportation

Effective Date...May 20, 2013

Alyson Foster, Secretary

Barrows

Effective Date...January 13, 2017

Dina D'Ambrosio, Bus Monitor

Transportation

Effective Date...September 1, 2016

Pamela Schiff, Child Outreach Screener

Early Childhood

Effective Date...December 9, 2016

BUSINESS

Resolution No. 16-12-13 RESOLVED, that the purchase of a double-deck convection oven for Cranston High School East be awarded to Kittredge Food Service Equipment in the amount of \$6,844.24. Funding being provided by the Food Service Program.

Number of Bids Issued	5
Number of Bids Received	3

POLICY and PROGRAM

Resolution No. 16-12-14 WHEREAS, the Rhode Island Department of Education (RIDE) is currently considering applications to establish new charter schools and expand existing charter schools; and

WHEREAS, Achievement First Rhode Island has submitted an application for expansion; and

WHEREAS, Achievement First's proposed expansion will increase student enrollment to 2,632 students in the next five years, and to 3,112 students in the next ten years; and

WHEREAS, the projected increased enrollment of Cranston students at Achievement First schools will create a loss to Cranston schools of \$3.1 million in local, state and federal funds, and have a total cumulative fiscal impact of \$4.8 million in the first five years (fiscal year ending 2022), and a total cumulative fiscal impact of \$15.9 million in ten years (fiscal year 2027); and

WHEREAS, there is a differentiation in expenses and obligations between public school districts and charter schools, which is not represented in the state's education funding mechanism; and

WHEREAS, The Cranston Public School Department has limited resources to provide quality education to its student population, and has expenses and obligations that charter schools and mayoral academies do not; and

WHEREAS, during the 2014-15 school year, fourteen (14) percent of the Cranston Public School Department's student population received special education services, compared to only eight (8) percent of the Achievement First student population; and

WHEREAS, The Cranston Public Schools expenses do not decrease proportionally to the savings realized when Cranston students enter charter schools; and

WHEREAS, The Cranston Public School Department evaluates any and all proposals that impact the district to determine whether they support or impede the district's core mission to empower all students to achieve academic and personal excellence, exhibit persistent effort and live as resourceful, inquiring, and contributing global citizens.

BE IT RESOLVED, that the Cranston School Committee recognizes that charter schools, often have a positive role in educating students in our community however, Achievement First's plan to dramatically increase student enrollment will be detrimental to the Cranston Public School Department and its students.

BE IT FURTHER RESOLVED, that the Cranston School Committee believes that the State of Rhode Island's approach to education funding for different school types (i.e. public school districts versus

charter schools and mayoral academies) remains inequitable, and large scale expansion of charter schools and mayoral academies will result in fewer resources for students in traditional public schools.

BE IT FURTHER RESOLVED, that the Cranston School Committee does hereby oppose Achievement First's application for expansion, and urges the Rhode Island Department of Education to reject their application to expand.

BE IT FURTHER RESOLVED, that upon approval, copies of this resolution be delivered to the Rhode Island Department of Education, to the Achievement First Rhode Island Board of Directors, to the Mayor of Cranston and to the Cranston City Council.

Resolution No. 16-12-15 RESOLVED, that at the recommendation of the Superintendent, the School Committee approve the George J. Peters Elementary School joining the Alan Shawn Feinstein Foundation Program. In doing so, a 1'x10' sign titled "A Feinstein Leadership School" will be hung outside of the school. Said signage will be installed and maintained at the expense of the Alan Shawn Feinstein Foundation.

Resolution No. 16-12-16 RESOLVED, that at the recommendation of the Superintendent, the School Committee approve the Stadium Elementary School joining the Alan Shawn Feinstein Foundation Program. In doing so, a 1'x10' sign titled "A Feinstein Leadership School" will be hung outside of the school. Said signage will be installed and maintained at the expense of the Alan Shawn Feinstein Foundation.

Resolution No. 16-12-17 RESOLVED, that at the recommendation of the Superintendent, the School Committee approve the Arlington Elementary School joining the Alan Shawn Feinstein Foundation Program. In doing so, a 1'x10' sign titled "A Feinstein Leadership School" will be hung outside of the school. Said signage will be installed and maintained at the expense of the Alan Shawn Feinstein Foundation.

Resolution No. 16-12-18 RESOLVED, that at the recommendation of the School Committee, the following policies from the 5000 series be amended: **(Second Reading) (See attached policies)**

5111.1	Early Admission to Kindergarten	Amend
5141.4	Emergency and First Aid Procedures	Amend

Resolution No. 16-12-19 RESOLVED that at the recommendation of the Superintendent, the following Conferences/Field Trip of Long Duration be authorized:

Cranston High School Students will participate in the Gerber Tours Three Day Philadelphia Tour March 16 – 19, 2017. Supervising teachers will be Dr. Joel Gluck and Mr. Dennis Mendes. There will be ninety-four students along with ten chaperones traveling to Philadelphia/New York City on March 16, 2017 and returning on March 19, 2017. Travel arrangements will be made by Gerber Tours. The cost is \$550.00 per person. Students and chaperones will be responsible for the cost of the trip. The students will be given ample opportunity to raise monies for the trip through a variety of fund raising activities.

Resolution No. 16-12-20 RESOLVED that at the recommendation of the Superintendent, the following Conferences/Field Trip of Long Duration be authorized:

Carol Pellegrino to attend Smith Systems School Bus Driver Safety Program in Revere, MA. The conference is February 6 – 9, 2017. The cost of the conference is \$2483.95, plus lodging of \$800.00 and is being paid for by Cranston Public Schools.

Resolution No. 16-12-21 RESOLVED that at the recommendation of the Superintendent, the following Conferences/Field Trip of Long Duration be authorized:

Michael Crudale, Principal of Park View Middle School, Toni Anne Napolitano, Principal of Garden City, Norma Cole, Assistant Superintendent, and Kathy Torregrossa Evaluation/ Professional Development/Mentor Coordinator, to travel to Orlando, Florida from January 24, 2017 – January 27, 2017 to attend 2017 FETC Conference. Approximate expenses for said conference are: Registration - \$1,049, Travel - \$228 and Hotel - \$150-175. Travel and accommodation expenses to be grant funded by Title 11.

TABLED RESOLUTION(s)

Resolution No. 16-11-20 RESOLVED, that the memorandum of agreement between the YMCA and Cranston Public Schools for after school programs to be conducted at the following school sites, Dutemple School, Eden Park School, and George Peters School be approved.

17. Public Hearing on Non-Agenda Items

18. Announcement of Future Meeting(s) – January 17, 2017 and January 23, 2017

19. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: December 16, 2016

CRANSTON PUBLIC SCHOOLS							
FISCAL IMPACT STATEMENT							
TEACHERS							
2017-2018 & 2018-2019							
					Total Annual		
					Change Thru		
<u>CATEGORY</u>		<u>2017-2018</u>	<u>2018-2019</u>		<u>FYE 2019</u>		
Salary		1,452,788	1,516,309		2,969,097		
Other Compensation	(A)	47,406	48,346		95,752		
Certified Pension		242,131	252,535		494,667		
Medicare Tax		21,753	22,687		44,440		
Total Annual Impact Thru 2019		<u>1,764,078</u>	<u>1,839,878</u>		<u>3,603,956</u>		
Total Cumulative Impact Thru 2019		<u>1,764,078</u>	<u>3,603,956</u>		<u>5,368,034</u>		
<u>FOOTNOTES</u>							
RAISE - 2%							
CERTIFIED PENSION - 16.14%							
MEDICARE TAX - 1.45%							
(A) - ADVANCED DEGREES,							
DEPT. CHAIR STIPENDS,							
PROGRAM SUPERVISORS, ETC.							

CRANSTON PUBLIC SCHOOLS						
FISCAL IMPACT STATEMENT						
TEACHER ASSISTANTS/BUS AIDES						
2017-2018						
	Total Annual					
	Change Thru					
<u>CATEGORY</u>	<u>FYE 2018</u>					
Salary	63,393					
Non-Certified Pension	6,498					
Fica Tax	3,930					
Medicare Tax	919					
Total Annual Impact Thru 2018	74,740					
Total Cumulative Impact Thru 2018	74,740					
<u>FOOTNOTES</u>						
RAISE - 2%						
NON-CERTIFIED PENSION - 10.25%						
FICA TAX - 6.2%						
MEDICARE TAX - 1.45%						

CRANSTON PUBLIC SCHOOLS					
FISCAL IMPACT STATEMENT					
TECHNICAL ASSISTANTS					
2017-2018					
	Total Annual				
	Change Thru				
<u>CATEGORY</u>	<u>FYE 2018</u>				
Salary	8,443				
Non-Certified Pension	865				
Fica Tax	523				
Medicare Tax	122				
Total Annual Impact Thru 2018	9,954				
Total Cumulative Impact Thru 2018	9,954				
<u>FOOTNOTES</u>					
RAISE - 2%					
NON-CERTIFIED PENSION - 10.25%					
FICA TAX - 6.2%					
MEDICARE TAX - 1.45%					

Early Admission to Kindergarten

Purpose

The purpose of this policy is to ensure that the early years of a student's educational experience provide the solid foundation critical to ongoing academic success. Since the first years are so essential to a successful long-term educational experience, every effort is made to ensure that students entering kindergarten are ready to learn and be successful. The Cranston School Committee, in accordance with Rhode Island state regulation, holds that students are best served when they enter school at the ages research indicates is most conducive to long-term success. However, this policy and state regulation have prescribed the consideration of the individual needs of students for early entrance.

Issues

The decision regarding early entrance to kindergarten requires careful consideration of all factors. Early entrance should be considered only when there is solid evidence that the child will be able to function "at or above" average kindergarten level. Although a child may be somewhat above average for his/her age group, careful consideration should be given to school placement so that a child will not be placed in a situation in which he/she will encounter difficulty maintaining average performance due to an age differential. Sound decision making in the area of early entrance to kindergarten is dependent upon reliable information regarding a student's readiness and a thoughtful balance of the myriad of factors which include the child's social, emotional, physical and intellectual capabilities.

Position

It is the presumption of the Cranston School Committee that students will enter kindergarten at the ages prescribed by Rhode Island state regulation, age five on or before September 1st. The Cranston School Committee understands that students whose birth dates closely miss the cutoff date for school attendance may have educational needs or demonstrated capabilities that warrant early admission to kindergarten.

Procedures

The kindergarten early entrance procedures are designed to identify and place those children in kindergarten who:

1. Is a Cranston resident who will turn 5 years of age between **September 2 and October 15** **September 2nd and September 30th** of the enrollment year, which is the screening period for all Cranston kindergarten students.
2. Is believed by parent(s), guardian(s), and/or teachers as being intellectually advanced and likely to benefit from advanced grade placement in kindergarten and; are selected on the basis of evaluations conducted by district personnel with evidence of strength in mental ability, fine and gross motor ability, visual and auditory discrimination, social/emotional, development, and communication skills.
3. Has completed one full year of preschool.

The following procedures will be used to address all requests for early kindergarten admission:

1. Applications for early admission to Kindergarten will be accepted between ~~April 1 & June 1~~ **May 1st and June 30th** by the Assistant Superintendent. The initial application will include:
 - An up-to-date and certified immunizations record.
 - A certified birth certificate.
 - A letter of recommendation supporting early entrance from their preschool of attendance (child must have one full year of preschool).
2. An evaluation of the child's potential to benefit from early admission to kindergarten is required. Parent(s)/guardian(s) authorization for any evaluation is required. The evaluation will be at no cost to the parent(s)/guardian(s). It shall be completed within a reasonable time period by qualified personnel as assigned by the Cranston School Department.
3. In order to withstand the rigors of the kindergarten program, the early entry student must be able to demonstrate that he/she has the social-emotional, intellectual and developmental level of a five year old. To assess these areas, the following instruments will be used in the following order:
 - a. School Readiness Assessment. This includes two parts:
 - Parent(s)/Guardian(s) will complete a standardized rating scale that measures social/emotional development and
 - Students will participate in an assessment that evaluates foundational academic concepts necessary for kindergarten. Students must score ~~in the 90% solidly in the kindergarten age range for instruction in the academic/cognitive domain~~ to move onto the next evaluation.
 - b. Intelligence Assessment. Those students who score in at least the 95% will qualify for early admission to kindergarten.
4. After the evaluation is completed, ~~a conference will be held with the parent(s)/guardian(s) to consider appropriateness of early entrance into kindergarten~~ the parent/guardian will be notified of the results of the evaluation. A written summary of the evaluation findings shall be made available to the parent(s)/guardian(s).
5. The decision of the Early Childhood Evaluation Team (ECET) to offer early admittance to kindergarten will be forwarded to the Assistant Superintendent. If a decision is made to not allow a child early admittance to kindergarten, there will be no appeal process regarding the decision of the Early Childhood Evaluation Team for early kindergarten admittance.
6. Student candidates for early entry to kindergarten will not be considered for placement in their home school if this causes the kindergarten enrollment to exceed the maximum allowable class size limit. Should this occur, other Cranston School Department kindergarten classrooms with space for additional kindergarten students will be made available. In this situation, early entrant children will not be provided transportation. In the rare event that all classrooms in the district are at capacity, early admittance to kindergarten will not be offered.

Policy Adopted: 5/16/16 (Res. No. 16-05-31)
Policy Amended:

CRANSTON PUBLIC SCHOOLS
CRANSTON, RHODE ISLAND

Students**Emergency and First Aid Procedures**

The Cranston Public Schools recognizes that in some cases it may be necessary to administer emergency and first aid procedures during school hours.

Cranston Public Schools will strictly adhere to all state regulations which are examined on an annual basis. As such, the Cranston School Committee fully supports Rhode Island Rules and Regulations for School Health Programs Section 17.0 *First Aid and Emergencies* and directs the administration to establish procedure to comply with these Rules and Regulations.

Policy Adopted: July 14, 2008
Policy Amended:

CRANSTON PUBLIC SCHOOLS
CRANSTON, RHODE ISLAND